

C·R·E·A·T·I·V·I·T·Y Q·U·I·Z

Let's see how much imagination, innovation and ingenuity you and your colleagues muster... Use this quiz in your next staff meeting to discover hidden creativity!

**MARK THE CIRCLE FOR YOUR RESPONSE TO EACH QUESTION
ADD UP THE POINTS FOR ALL OF YOUR ANSWERS WHEN YOU ARE FINISHED**

THE INDIVIDUAL

This is all about you! Are you able to take the chain off your brain to generate new ideas?

- I make it a habit to learn new skills at least twice a year.
 1 *never* 2 *sometimes* 3 *almost always* 4 *always*
- Once I learn a new skill, I figure out how to implement that knowledge into other, seemingly unrelated, areas of my life.
 1 *never* 2 *sometimes* 3 *almost always* 4 *always*
- I teach the skills that I've learned to colleagues.
 1 *never* 2 *sometimes* 3 *almost always* 4 *always*
- I regularly seek "fresh input," ideas and options from unlikely sources.
 1 *never* 2 *sometimes* 3 *almost always* 4 *always*
- I genuinely enjoy the work that I do.
 1 *never* 2 *sometimes* 3 *almost always* 4 *always*
- I create time for fun in my daily life.
 1 *never* 2 *sometimes* 3 *almost always* 4 *always*
- I allow adequate time for relaxation in my daily life.
 1 *never* 2 *sometimes* 3 *almost always* 4 *always*

THE TEAM

This is all about the people that you work with and how you work together. Do you make it fun, interesting and exciting?

8. Our team group regularly seeks “fresh input,” ideas and options from unlikely sources.

- 1 2 3 4
never *sometimes* *almost always* *always*

9. We incorporate learning activities, beyond training, in our team’s work.

- 1 2 3 4
never *sometimes* *almost always* *always*

10. We celebrate our success, both individual and collective.

- 1 2 3 4
never *sometimes* *almost always* *always*

11. We celebrate our failures too.

- 1 2 3 4
never *sometimes* *almost always* *always*

12. We find ways to have fun in our meetings.

- 1 2 3 4
never *sometimes* *almost always* *always*

13. We create time to focus on human issues.

- 1 2 3 4
never *sometimes* *almost always* *always*

14. We use conflict as a catalyst to make positive changes.

- 1 2 3 4
never *sometimes* *almost always* *always*

THE ORGANIZATION

Now you know that you and your team are endless founts of ideas and energy, lets check out the rest of the organization. Is your company one that keeps innovation alive?

15. We enjoy regular social activities that bring people together, regardless of power or position in the organization.

- 1 *never* 2 *sometimes* 3 *almost always* 4 *always*

16. Our organization emphasizes lifelong learning by providing on-going training and development.

- 1 *never* 2 *sometimes* 3 *almost always* 4 *always*

17. Our organization tweaks, or refines processes and products based on the on-going learning.

- 1 *never* 2 *sometimes* 3 *almost always* 4 *always*

18. Our organization uses mistakes as learning tools.

- 1 *never* 2 *sometimes* 3 *almost always* 4 *always*

19. Laughter is a common sound in our hallways.

- 1 *never* 2 *sometimes* 3 *almost always* 4 *always*

20. Leaders allow conflict to emerge.

- 1 *never* 2 *sometimes* 3 *almost always* 4 *always*

21. Leadership creates opportunities for meaningful input of ideas by soliciting new opinions and approaches.

- 1 *never* 2 *sometimes* 3 *almost always* 4 *always*

SCORING

21 – 41 below average...probably in a rut

42 - 62 average creativity...lots of room for more innovation

63 – 84 above average creativity...role model material

Another complimentary resource from
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Practical business tools for practical business people!

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